

**CITY OF GREENDALE
Special Council Meeting
September 22, 2015**

Mayor Hedrick called the meeting to order.

PRESENT: MAYOR DOUG HEDRICK
 AL ABDON
 BILL LANSING
 TY BOWELL
 EDDIE EDWARDS
 WALT "DOC" WILSON
 VINCE KARSTETER
 BOB BISCHOFF
 CLERK TREASURER MARY JO LYNCH
 CITY ATTORNEY RICHARD BUTLER

ABSENT: CITY MANAGER STEVE LAMPERT

The Special Council minutes for September 15, 2015 will be approved at the next monthly meeting, October 14, 2015.

Mayor Hedrick indicated that Council was meeting in **special public session to discuss the renewal of employee medical insurance**. Clerk Treasurer Lynch advised Council that the Union Contract under Article VII: Group Insurance Plan states:

For the life of the contract the following conditions apply:

Condition (1): For contract year 2012 a "single" Employee will pay \$30.00 per month, and an Employee with "family" coverage will pay \$50.00 per month as the Employee share of the cost of insurance coverage.

For contract years 2013, 2014 and 2015, the following conditions apply:

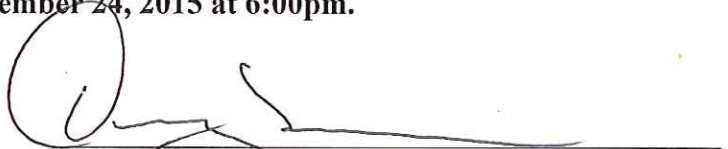
Condition (2): In addition to *Condition (1)* above, if the cost of insurance increases by more than 12% above the cost for the previous year, Employees will pay 100% of the additional cost above 12%. Employer agrees to pay the first 12% of increase to the cost of said insurance.

(3): However, if within 60 days of the date of expiration of the insurance policy in place for any contract year, an insurance package agreeable to both Employees and Employer at a lower cost can be located by the Employer or Employees; or if Employees (including the GPD Employees) and Employer agree on a new insurance package that eliminates the trigger for condition (2), then condition (2) will not apply.

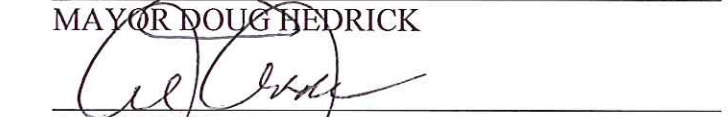
Scott Rich, Business Representative for the IAM Union appeared before Council to discuss the quotes (IAM H01 and IAM H02) he presented to Council from CIGNA Insurance. He concluded that employees' first choice of insurance was IAM H01 and their second choice was IAM H02.

Mike Kramer, Pinnacle Insurance appeared before Council to discuss the quote(s) he presented to Council from United Healthcare Plus and Humana. He stated that either plan was comparable to the current Anthem medical insurance.

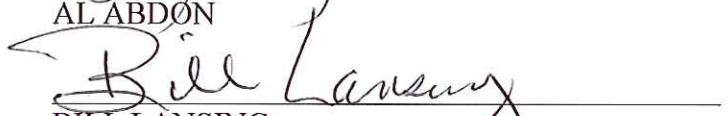
After lengthy discussion, Council did not vote on the information provided and asked to recess and reconvene on September 24, 2015 at 6:00pm.



MAYOR DOUG HEDRICK



AL ABDON

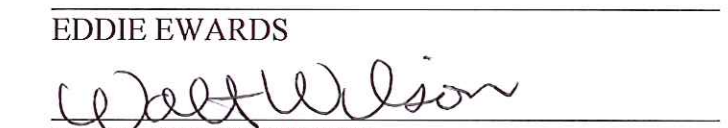


BILL LANSING



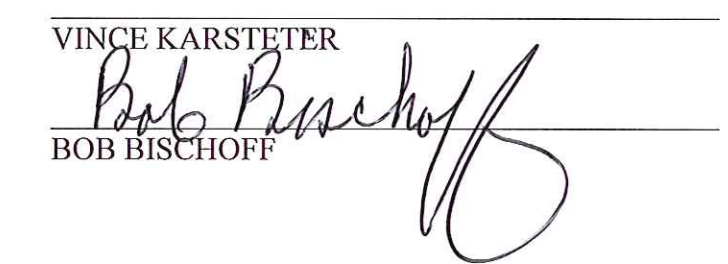
TY BOWELL

EDDIE EDWARDS



WALT "DOC" WILSON

VINCE KARSTETER



BOB BISCHOFF

ATTESTED: 
Clerk Treasurer Mary Jo Lynch