

CITY OF GREENDALE
Special Council Meeting
September 24, 2015

The Special Public Council Meeting of September 22, 2015 was reconvened tonight at 6:00pm and called to order.

PRESENT: DEPUTY MAYOR AL ABDON
BILL LANSING
TY BOWELL
WALT "DOC" WILSON
VINCE KARSTETER
BOB BISCHOFF
CLERK TREASURER MARY JO LYNCH
CITY ATTORNEY RICHARD BUTLER

ABSENT: MAYOR DOUG HEDRICK
EDDIE EDWARDS
CITY MANAGER STEVE LAMPERT

The Special Council minutes for September 15, 2015 and September 22, 2015 will be approved on October 14, 2015.

Deputy Mayor Abdon disclosed that as he is an employee and Councilman he would not be voting on the medical insurance. He provided a signed Form 236 Conflict of Interest Disclosure Statement to the Clerk Treasurer.

Deputy Mayor Abdon provided everyone with an orderly and professional meeting schedule to follow.

City Attorney Butler reminded everyone what the Union Contract states with regard to medical insurance (Article VII: Group Insurance Plan):

For the life of the contract the following conditions apply:

Condition (1): For contract year 2012 a "single" Employee will pay \$30.00 per month, and an Employee with "family" coverage will pay \$50.00 per month as the Employee share of the cost of insurance coverage.

For contract years 2013, 2014 and 2015, the following conditions apply:

Condition (2): In addition to *Condition (1)* above, if the cost of insurance increases by more than 12% above the cost for the previous year, Employees will pay 100% of the additional cost above 12%. Employer agrees to pay the first 12% of increase to the cost of said insurance.

(3): However, if within 60 days of the date of expiration of the insurance policy in place for any contract year, an insurance package agreeable to both Employees and Employer at a lower cost can be located by the Employer or Employees; or if Employees (including the GPD Employees) and Employer agree on a new insurance package that eliminates the trigger for condition (2), then condition (2) will not apply.

City Atty. Butler asked if there were any questions. There were none.

Mike Kramer, Pinnacle Insurance addressed a new medical Spreadsheet he prepared outlining a summary of the IAM Medical Plans (IAM H01 and IAM H02) provided by Scott Rich at the 9/22/15 meeting. After passing out this information, Mr. Kramer went through the benefits of the *United Healthcare Plus, United Healthcare HLD and Humana.*

Scott Rich, Business Representative for the IAM Union appeared before Council to discuss the quotes (IAM H01 and IAM H02) he presented to Council from CIGNA Insurance. He stated that he had found answers to the questions that Council asked him at the last meeting (9/22/15) and handed out a 3-page typed summary of answers. He explained that the IAM medical quotes are both a benefit trust fund and self-funded. He passed out a summary of different medical scenarios (for a single individual/plan) with each policy (*IAM H02, Humana and United Healthcare Plus*) and went through the handout.

Deputy Mayor Abdon asked if there were any further questions. Guy Buddenberg, employee from the audience asked about the coverage for prescription drugs. Officer Kevin Turner from the audience commented that he does not want the United Healthcare Plus because it is not a comparable policy. Scott Rich added that the Union employees' first choice of insurance is the IAM H02, but they are acceptable with the Humana Plan. The Union employees do not want either of the United Healthcare plans. Mr. Rich asked for Council to give each employee \$1,500 to put into an HSA and then vote for the Humana medical insurance.

After lengthy discussion and no further questions **Councilman ^{Karsteter} Wilson made a motion** ^{mjr.} **to choose Humana 8 Gold as the medical carrier and propose to the Union. With a second** **by Councilman ^{Wilson} Karsteter** ^{mjr.} **and no discussion, the motion carried by roll call 5-0: Bowell: Aye; Lansing: Aye; Wilson: Aye; Karsteter: Aye and Bishoff: Aye. Scott Rich, Union Representative, stated that the Union is in agreement with the renewal of the 2016 Medical Insurance with Humana 8 Gold.**

There being no further business to come before the board, Councilman Bowell made a motion to adjourn. With a second by Councilman Karsteter, the meeting was adjourned.

ABSENT

MAYOR DOUG HEDRICK



DEPUTY MAYOR ABDON



BILL LANSING



TY BOWELL

ABSENT

EDDIE EDWARDS



WALT "DOC" WILSON

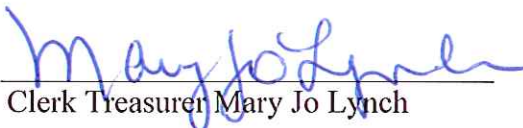


VINCE KARSTETER



BOB BISCHOFF

ATTESTED:



Clerk Treasurer Mary Jo Lynch